**SPH: Board Resolution**

On 25 November 2020, Hanoi Seaproducts Import Export Joint Stock Company announced the resolution No.361/NQ-TSHN-HDQT about the dividend payment in cash 2020 as follows:

**Article 1.** Approve the rate of 8% for dividend payment in cash 2020 for shareholders of the company

**Article 2.** Approve the schedule of dividend payment in cash 2020 as follows:

|  |  |  |
| --- | --- | --- |
| **No.** | **Content** | **Date** |
| 1 | The company sends the notice to finalize the list of shareholders for dividend payment 2020 in cash | 27 Nov 2020 |
| 2 | Record date for dividend payment 2020 in cash | 16 Dec 2020 |
| 3 | Exercise date for dividend payment 2020 in cash | 05 Jan 2020 |

**Article 3.** Content to implement the record date for dividend payment 2020 in cash as follows:

- Name of share: Hanoi Seaproducts Import Export Joint Stock Company

- Stock code: SPH

- Type of share: common

- Par value: VND 10,000

- Trading floor: UPCOM

- Record date: 16 Dec 2020

- Reason and purpose: dividend payment 2020 in cash

- Exercise rate: 8%/share (shareholders receive VND 800 for every share they own)

- Exercise date: 05 Jan 2021

- Place:

 + For deposited shares: securities companies where shares of shareholders have been deposited.
 + For undeposited shares: Hanoi Seaproducts Import Export Joint Stock Company (20 Lang Ha, Lang Ha ward, Dong Da District, Hanoi) on working days from 05/01/2021. Securities certificate and Identification Card (original copy) are required. In case of authorization, a proxy with certified seal of the local authority is further requested in addition to the mentioned above.

**Article 4.** Effectiveness and Implementation

- This resolution takes effect since the date of signing

- Board of Directors authorizes General Manager to implement related procedures for the dividend payment 2020 in cash with the rate of 8%

- Members of the Board of Directors, General Manager, Head of the functional departments and related individuals are responsible for the implementation of this decision.